



**DRUG-FREE SCHOOLS & COMMUNITIES ACT
BIENNIAL REVIEW 2024**

ACADEMIC YEARS 2022-2023 & 2023-24

In Compliance with the U.S. Department of Education's Drug-Free Schools and Communities Act (DFSCA) and Drug and Alcohol Abuse Prevention Regulations.

2024 BIENNIAL REPORT

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2024 Biennial Report

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SUMMARY OF DFSCA BIENNIAL REVIEW REPORT

The Drug-Free Schools and Communities Act (DFSCA) was amended in 1989 to include institutions of higher education (IHE). To receive financial aid or other funding, DFSCA requires an institution of higher education (IHE) to certify that it has adopted and implemented an alcohol and other drug (AOD) prevention program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. The AOD prevention program must include, at minimum, the following:

1. Annual Distribution of a document to all students and employees that includes:
 - a) Standards of conduct prohibiting unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.
 - b) A description of the local, State, and Federal laws that provide sanctions against the unlawful possession or distribution of illicit drugs and alcohol.
 - c) A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
 - d) A description of the treatment resources available to students and employees.
 - e) A clear statement that the college or university will impose disciplinary sanctions on students and employees (consistent with local, State, and Federal law).
 - f) A description of those sanctions, up to and including expulsion, or termination of employment and referral for prosecution. A sanction may include the requirement that the offender complete an appropriate treatment program.
2. Completion of a Biennial review by the College of its Drug and Alcohol Program that includes the following objectives:
 - a) Evaluation of the effectiveness of AOD policies and programs.
 - b) Verification that the disciplinary sanctions described in the document are consistently enforced.
 - c) Recommendations for program and policy changes as needed.

A copy of the biennial review must remain on file and be available for inspection by the U.S. Department of Education. A copy of this document is maintained on file in the Office for Advocacy and Opportunity located on the 2nd floor of Cantrell Hall. Additionally, the report may be found at www.uvawise.edu/DFSCA.

Please contact the office at 276-376-3451 with any questions concerning this policy and/or alcohol and other drug programs, interventions and policies, or to request a printed copy of the biennial report.

2024 BIENNIAL REPORT

DESCRIPTIONS OF ALCOHOL & OTHER DRUG (AOD) PROGRAM ELEMENTS

The University of Virginia's College at Wise (UVA Wise) utilized a framework for prevention based on efforts both within specific units and collaboratively between departments. Prevention efforts included but were not limited to: biannual notification to all students and employees of the College's alcohol and drug policy including sanctions for illegal use and possession according to campus policy and State laws, education for first year students, specialized prevention programming for athletes based on NCAA guidelines, prevention programming provided by Residence Life professional and student staff, safety training through Campus Police, prevention and wellness programming which includes alcohol and drug prevention programming through the Office for Advocacy and Opportunity and Counseling Services. The intent of UVA Wise's AOD programming is to create an environment in which students and employees are well-educated in order to make healthy choices regarding a) alcohol use and the potential for impairment problems and long-term consequences; and b) the risks as well as legal consequences of illegal drug use or the abuse/misuse of legal substances. The overall goal of AOD programming is to promote the health, safety, and quality of life for all UVA Wise students and employees.

Below is a summary of AOD prevention-related activities and events. Targeted groups included first-year students, athletes, and residential students.

First-year Students

All first-year students participated in an extended orientation event where a variety of information was provided for new UVA Wise students including See Something, Say Something session on Title IX education, drawing attention to the role of alcohol and drugs in sexual violence/assault. In the first six weeks of fall semesters, the College implemented First-Year Friday events which focused on providing primarily first-year students with information on student conduct policies, awareness education, and primary prevention programming for Title IX, safety, mental health resources, and drug and alcohol use. Resident Advisors (RA's) and professional Residence life staff shared the College's policies regarding alcohol and drug use during mandatory floor meetings. First-year students enrolled in Freshman Seminar courses were given a presentation on bystander intervention as it relates to sexual violence prevention; spotting drug or alcohol-induced incapacitation or alcohol poisoning; understanding where, how, and when to go for help; and the College's Alcohol and Drugs Amnesty policy. To illustrate these skills, the students were taught the Three D's of bystander intervention: Direct, Delegate, or Distract.

Student-athletes

The Intercollegiate Athletics Department of UVA Wise maintained additional written policies which were presented to each student-athlete annually prior to participation. These policies encompassed mandatory drug testing, sanctions as a result of positive tests, educational

programs relative to drug and alcohol use and abuse, and counseling. Prior to athletes participating in athletic practice or competition at UVA Wise, they complete the following forms and are provided education on the institutional, conference, NCAA, and state statutes governing alcohol and other drugs.

- UVA Wise Consent to Drug Test
- NCAA Consent to Drug Test
- NCAA Student-Athlete Statement (HIPAA/FERPA)
- Buckley Amendment (HIPPA)

Policies were provided in the UVA Wise Student-Athlete handbook, the UVA Wise Student Handbook, and the UVA Wise Athletic Department Handbook.

The athletics department focuses on athlete representation and engagement with events such as Safe Homecoming, Safe Halloween, and Safe Spring Break, hosted by the Office for Advocacy and Opportunity.

UVA Wise became the second school in the nation to adopt the Tracy Rule, which requires thorough background checks for athletes interested in attending the school. Athletes found responsible for Title IX violations or other violent acts resulting in bodily harm will be barred from playing at the school. While this policy stems from efforts aimed towards prevention of sexual violence, it also takes into account the increased risk for violence, sexual or not, when using drugs and alcohol.

Residential Students

All residential students attended mandatory floor meetings beginning each academic semester. Resident Advisors (RA's) and professional Residence Life staff reviewed the College's alcohol policy. The Residence Life policy regarding alcohol and drug use, as well as the expectations detailed in the Student Code of Conduct, Throughout the academic year, RA's were required to present a variety of programs, including information related to physical and emotional wellness as involved in alcohol and drug use. Additional programming was provided in this residence hall, which addressed avoiding the use of drugs, tobacco, and excessive alcohol consumption. Campus Police, Counseling Services, and the Office for Advocacy and Opportunity provided additional programming. Passive programming was provided through educational flyers, bulletins, and postings across campus, as well as reminders of the College's amnesty policy to ensure that if students are unsafe, they feel comfortable asking for help.

Additionally, in 2023 the Love Like Adam Foundation provided support and prevention to the College. This foundation honors Adam Oakes, a student who died of alcohol poisoning at a VCU fraternity event. The foundation teaches about the impact of hazing on college campuses and calls students to be active bystanders in situations of dangerous alcohol consumption and peer pressure. While RA's and Greek Life attendance was once again recommended, both events were open to and attended by any student interested.

STATEMENT of AOD PROGRAM GOALS & GOAL ACHIEVEMENT DISCUSSION

UVA Wise's mission seeks to provide students with the insight, competence, sensitivity, and integrity necessary for living enriched lives and enriching the lives of others and we are a diverse community of people who believe that information can be transformed into knowledge. With the College's mission at the forefront, support for AOD education efforts includes but is not limited to various campus stakeholders such as The Office for Diversity, Equity & Inclusion; Division of Student Affairs Office; Counseling Services; Campus Police; the Athletics Department; faculty and staff; and the Office of Human Resources. Community partners who support the College's efforts include but are not limited to local law enforcement agencies and the Virginia Alcoholic Beverage Control.

While targeted programming was provided for designated groups on campus, a variety of AOD programs were available to the entire campus community including but not limited to health screenings and consultations, National Gordie Day events and various types of passive programming materials.

During this biennial, the following surveys were created specific to the UVA Wise campus community:

- General Student Health and Wellness Survey Fall 2024
- Employee Health and Wellness Survey Fall 2024

Additionally, goals reported in the 2022 Biennial Review achieved were:

- Programming tailored to specific student groups would likely increase overall attendance and participation.
- Continue education about the College's Alcohol and Drugs Amnesty Policy to encourage responsible bystander intervention.

Data Summary from Student Health and Wellness Survey Fall 2024

Demographic makeup of *general student* respondents:

Total Responses: 337

- 1st Gen: 114 (33.82%)
- Athletes: 115 (34.12%)
- Utilized Campus clinic services: 198 (58.75%)
- Utilized Ely Wellness Center: 215 (63.79%)
- Utilized Campus Counseling services: 94 (27.89%)
- Aware of TRiO/SSS services: 79 (23.44%)
- Diagnosed with chronic health issues: 29 (8.61%)
- Saw PCP in past year: 134 (39.76%)

Findings and Recommendations based on *general student response*:

- **First-Generation Students:** 114 out of 337 (33.82%)
 - About a third of the surveyed students are first-generation, highlighting the importance of targeted resources for this group. Programming and resources focused on mentorship, financial aid guidance, and academic success are crucial.
- **Athletes:** 115 out of 337 (34.12%)
 - A similarly high proportion of respondents are athletes, indicating a significant overlap with campus wellness and academic support needs.
- **Campus Clinic Services:** 198 out of 337 (58.75%)
 - High usage reflects the importance of accessible health services. Outreach to the 41.25% who didn't use these services may reveal barriers.
- **Ely Wellness Center:** 215 out of 337 (63.79%)
 - Wellness services are well-utilized, but opportunities exist to engage the remaining 36.21%.
- **Campus Counseling Services:** 94 out of 337 (27.89%)
 - Less than a third used counseling, suggesting a gap in mental health resource utilization or awareness.
- **Awareness of TRiO/SSS Services:** 79 out of 337 (23.44%)
 - Awareness is relatively low, warranting improved marketing of these services.

Health and Wellness:

- **Chronic Health Issues:** 29 out of 337 (8.61%)
 - A small segment reports chronic health conditions, likely requiring ongoing support from campus health services.
- **Saw a Primary Care Provider (PCP) in the past year:** 134 out of 337 (39.76%)
 - Approximately 60% may not be engaging in regular healthcare, presenting a significant preventive care gap.

Substance Use:

- **Alcohol Use:**
 - **Never:** 98 (29.1%)
 - **Rarely or Occasionally:** 150 (44.5%)
 - **Regularly or Frequently:** 14 (4.15%)
 - Most students report minimal alcohol consumption, but a minority may require targeted interventions for alcohol education.
- **Tobacco/Nicotine Use:**
 - **Never:** 194 (57.56%)
 - **Rarely or Occasionally:** 51 (15.13%)
 - **Regularly or Frequently:** 16 (4.74%)
 - The majority abstain from tobacco/nicotine use, yet the subset of regular users could benefit from cessation resources.

Demographic Makeup of *Employee Survey*

Total Responses: 203

- Utilized Campus clinic services: 32.02%
- Utilized Ely Wellness Center: 51.23%

- Utilized FEAP: 16.75%
- Diagnosed with chronic health issues: 32.51%
- Saw PCP in past year: 64.53%

Findings and Recommendations based on *Employee* response:

- Campus Clinic Services (32.02%): Among survey participants, about one-third utilized the campus clinic. Non-respondents may not engage as actively, possibly skewing the perception of overall utilization.
- Ely Wellness Center (51.23%): Half of respondents accessed the Ely Wellness Center. While this shows strong engagement among survey participants, it may overstate utilization when compared to the total employee base.
- FEAP Services (16.75%): Low engagement may either reflect actual underutilization or indicate that those using these services are less likely to respond to surveys.
- Diagnosed with Chronic Conditions (32.51%): This proportion applies only to survey participants. If those with chronic health issues were more inclined to respond due to personal relevance, the actual prevalence among all employees could differ.
- Saw PCP in the Past Year (64.53%): Nearly two-thirds of survey participants reported seeing a PCP, suggesting good proactive healthcare habits. However, those less engaged with healthcare might also be underrepresented in the survey results.
- **Alcohol Use:**
 - The majority of survey participants (61.04%) report never or rarely consuming alcohol.
 - With 16.26% not responding, the true rates of alcohol use among the entire workforce could be higher or lower.
 - Employees with higher alcohol consumption may be underrepresented if they chose not to participate.
- **Tobacco/Nicotine Use:**
 - Non-use is high (76.85%) among respondents, but the 16.75% who did not answer could alter this figure. Frequent users may avoid disclosing their habits, leading to potential underreporting.

Distribution of Annual AOD Notification to Students & Employees

As a requirement of DFSCA, UVA Wise disseminates policy/information to all students and employees on a semiannual basis. This process is formally conducted by distributing an email to the entire campus community after the “add” date for classes. The dissemination of a notification email occurs in both January and September. For employees hired after either notification date, copies of the alcohol and drug policies are provided, and employees sign to acknowledge receipt of these policies.

Content of Policies Distributed to Students & Employees

The University of Virginia’s College at Wise has a written policy that describes standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on College property or as part of any College-sponsored activities.

The written policy includes (1) a description of the applicable legal sanctions under federal, state, or local laws for the unlawful possession or distribution of illicit drugs and alcohol; (2) a description of the health risks associated with the use of illicit drugs and the abuse of alcohol; (3) a description of any drug and alcohol programs (counseling, treatment, and rehabilitation) that are available to employees or students; and (4) a clear statement that UVA Wise will impose disciplinary sanctions on students and employees for violations of the standards of conduct (see Appendix D)

Recommendations for Revising AOD Programs, Including Summaries of AOD Program Strengths & Growth

For the current biennial review, identified strengths included:

- Student Affairs, with assistance from other campus partners, will provide numerous opportunities for the campus community to participate in surveys regarding perspectives on alcohol and drug use and regarding the College's AOD program.
- Huge increase in participation from 2022 for survey data.
- First-year students continue to be targeted upon arrival on campus and engaged early in prevention education.
- Continued advancement of campaigns Cavs Before One More and Cavaliers Respect Cavaliers to the campus community.
- Student-athletes are introduced to both UVA Wise and NCAA expectations regarding alcohol and substance use and prevention early in the semester before engaging in any sport.
- The Office of Human Resources sent mass e-mail education for the campus community through CommonHealth Connections and the HoosWell program.

The following areas of growth were noted for the next biennium:

- About a third of the surveyed students are first-generation, highlighting the importance of targeted resources for this group. Programming and resources focused on mentorship, financial aid guidance, and academic success are crucial.
- Continue with stronger information and passive programming to UVA Wise students regarding the use of vapes and e-cigarettes.
- Although the majority of student respondents avoid alcohol and tobacco, addressing the behaviors of regular users remains crucial.
- Since caffeine use continues to remain the top habit used by our employees and students, the need is apparent to implement programs focused on caffeine use.

For the 2022-2024 biennium, UVA Wise continued to use a comprehensive, environmental approach to address alcohol and other drug use on campus, focusing on policy, education, social life, academics, enforcement, intervention, and assessment. The College employed a collaborative model, working across departments and units to provide both active and passive education and prevention programming for the entire campus community. The College remains committed to creating a safe and healthy environment for our students and employees.

Appendix

A – Education Programs

B – Training Programs

C – Enforcement Efforts

D – Policies, Sanctions & Penalties

APPENDIX A – EDUCATION PROGRAMS

The Office for Advocacy & Opportunity, the Division of Student Affairs Office, Athletics, Campus Police, and Human Resources provide awareness and safety-focused educational programming opportunities for the campus community and in the residence halls throughout each semester. Information may be disseminated through events/programs, flyers, displays, videos, press releases, etc.

Programming topics include, but are not limited to, drug awareness and prevention, alcohol awareness and prevention, crime prevention and safety, internet awareness and safety, personal safety, travel safety, bystander intervention, and sexual assault awareness and prevention. Examples include, but are not limited to:

Event	Audience	Frequency
CAVS Before One More: Safe Homecoming programming events.	Current students & employees.	Each fall.
CAVS Before One More: Safe Halloween programming event.	Current students & employees.	Each October.
CAVS Before One More: Safe Spring Break programming events.	Current students & employees.	Each spring.
CAVS Before One More: Safe Valentine programming event.	Current students & employees.	Each February.
Campus Police programming events.	Current students & employees.	Each fall and spring.
CommonHealth e-newsletters.	Current employees.	Weekly.
Faculty Workshop Information Session.	Current employees.	Twice a year
FEAP e-newsletters & seminars.	Current employees.	Monthly.
Fire Safety informational emails.	Current residential students.	Each fall & spring.
Fire Safety Month awareness information.	Current students & employees.	Each October.
National Campus Safety Awareness Month (NCSAM) programming events, emails, and PSAs.	Current students & employees.	Each September.
National Drug & Alcohol Facts Week.	Current students & employees.	Each January.
New Employee Orientation informational packet flyer & session.	New employees.	Ongoing.
Orientation	New students & families.	Ongoing.
Red Flag Campaign Month programming events.	Current students & employees.	Each October.
Residence Hall programming events.	Current residential students.	Ongoing.
Sexual Assault Awareness Month & Take Back the Night programming events.	Current students & employees.	Each April.
Students' Activities Fair information table.	Current students & employees.	Each fall.
Student Organization Information Sessions.	Current students.	Each fall & spring.

Welcome Week (extended orientation) information sessions	New students.	Each fall.
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APPENDIX B – TRAINING PROGRAMS

Training	Frequency
Athletic Teams outreach/training	Variable
Athletics Staff outreach/training	Annually
Band outreach/training	Annually
Campus Police training	Annually
Club & Organization outreach/training	Bi-annually
Employee outreach/training	Continuous
Expedition Leaders (EL) training	Annually
Greek Life outreach/training	Variable
Housing & Residence Life and Resident Advisors (RA) Training	Bi-annually
ROTC outreach/training	Annually
Student-Athlete Advisory Council (SAAC) Training	Annually
Student employee outreach/training	Continuous

APPENDIX C – ENFORCEMENT EFFORTS

Campus Police Department

The Campus Police Department consists of eight full-time law enforcement officers. The Department is responsible for enforcing all laws within the Commonwealth of Virginia. [Code of Virginia § 23- 234], with special attention to the statutes regarding underage alcohol consumption and possession of controlled substances, and sex offenses. The officers have jurisdiction in all of Wise County and any location that the College owns or maintains. Each officer continually undergoes training with the DCJS to maintain state certification and professional skills. The Department also maintains an excellent working relationship with the Virginia State Police, Wise County’s Sheriff’s Office, and the Town of Wise Police Department.

Community Standards & Student Conduct System

The purpose of the Student Conduct System is to help foster an environment that promotes the intellectual, personal, ethical, psychological, social, and spiritual development of all students, aligning with the College's mission. This system is fundamentally educational in nature but also aims to protect the rights of others within the campus community, sometimes necessitating severe yet appropriate responses to augment student learning and safeguard community rights. It emphasizes personal development, moral and ethical enrichment, value formation, and citizenship.

The Student Conduct System supports the College's mission by expecting students to act responsibly, as outlined in the Code of Conduct, to foster personal growth. It encourages accountability by highlighting the inherent relationship between individual choices and their impact. Founded on principles of fairness and reasonableness, the system uses a preponderance of the evidence standard to determine responsibility.

Arrest & Referral Statistics

Offense	2022 Total	2023 Total
Liquor Law Arrests	3	0
Liquor Law Violations Referred for Disciplinary Action	4	13
Drug Law Arrests	0	0
Drug Law Violations Referred for Disciplinary Action	0	17

APPENDIX D – POLICIES

ALCOHOL POLICY

The College hopes the Alcohol Policy will encourage students to make responsible decisions about the use of alcoholic beverages. Students represent the College community and are responsible for their behavior both on and off campus. The jurisdiction of the College includes behavior that occurs (1) on College premises, (2) at College-sponsored or supervised events regardless of location, (3) on electronic networks or social media, (4) off College premises, including behavior reported through off-campus programs such as study abroad or athletic team travel, and (5) in any situation where a student allegedly violates the Code, other College policies, or the law, regardless of location.

UVA Wise does not encourage the use of alcoholic beverages and does not condone the illegal or otherwise irresponsible use of alcohol. Per State and Federal law, the College prohibits the unlawful possession, sale, use, or distribution of alcohol on College property or at College-sponsored functions. The UVA Wise Campus Police has primary responsibility for enforcing the State's underage drinking laws.

All members of the College community are expected to know and act per Virginia State laws concerning the purchase, possession, consumption, sales, and storage of alcoholic beverages. In this connection, members of the College community are reminded of the following:

1. Any sale of an alcoholic beverage requires an ABC license.
2. Alcoholic beverages are not to be given or sold to persons who are under the legal drinking age, which is 21 years of age.
3. Alcoholic beverages are not to be given or sold to persons who are intoxicated.
4. State law prohibits drinking in unlicensed public places; possession of an alcoholic beverage by a person under the legal drinking age; falsely representing one's age for the purpose of procuring alcohol; and purchasing an alcoholic beverage for a person who is under the legal drinking age. Violations of state alcohol laws are criminal misdemeanors punishable by fines of up to \$2,500, imprisonment for up to 12 months, and suspension of driver's license.
5. All persons on College property consuming or possessing alcohol must carry a valid driver's license or state identification card, military identification card, or passport. In addition, students must carry their CAVS ID Card at all times.
6. Being under the influence of any amount of alcohol while underage is considered a violation of the alcohol policy.
7. Unsafe or irresponsible behavior is defined as actions that are harmful or potentially harmful to one's self or others involving the use of alcohol. Unsafe behavior includes, but is not limited to, consuming through beer bongs, participating in or facilitating drinking games or progressive parties, taking shots of liquor, or consuming an excessive quantity in a short amount of time.

8. Irresponsible behavior includes, but is not limited to, the use or attempted use of fraudulent identification in order to obtain alcohol or making alcohol available to underage drinkers.
9. It shall be a violation of the alcohol policy to engage in an action while under the influence of alcohol that is disruptive to the community. Such behavior includes, but is not limited to, vomiting in public, public urination, fighting, exhibiting disorderly conduct, damaging property, throwing bottles, blocking or lying across or otherwise preventing or interfering with access to or passage across an entryway or thoroughfare, or cursing or shouting at others.
10. In the residence halls, alcohol is only allowed in the rooms of legal age residents in facilities that have not been designated alcohol-free. It is the responsibility of those residents who are of age to ensure that underage drinking does not occur in their room or apartment.
11. The use of alcoholic beverages as a prize in a contest, drawing, lottery, etc., is prohibited.
12. The use of alcoholic beverages in games (e.g., quarters, drink-offs, "beer pong," etc.) is prohibited.
13. Only university-approved bartenders are permitted to distribute alcohol on campus, including alcohol from common-source containers.
14. Except at events in a licensed facility providing a cash bar, no spirituous liquor or fortified wines may be served to undergraduates.
15. Alcohol may not be brought in glass containers to BYOB events that require registration by submission of an Event Planning Form.
16. The College recognizes the value of group-sponsored social events. Groups are permitted to hold open or closed (by invitation only or through the use of guest lists) social events. Groups or individual group members may be held accountable for underage possession, unsafe or irresponsible behavior and/or violations of the risk management policy that occur during a group-sponsored event.
17. *All club or organization events without alcohol require completion of the General Events Planning Form, and those events with alcohol require completion of the Alcohol Event Planning Form. The appropriate form must be submitted to the Office of Student Leadership and Greek Life at least seven (7) days prior to the event. The event cannot move forward or be held until approval is granted. See the appropriate planning form for specifics.*

Any member of the College community who violates state alcohol control laws is subject to prosecution. Whether or not criminal charges are brought, all students are subject to College discipline for any violation of state alcohol laws that occurs (i) on College-owned or leased property, or (ii) at College-sponsored or supervised functions, or (iii) under other circumstances involving a direct and substantial connection to the College. Any student found to have engaged in such conduct is subject to the entire range of sanctions, including suspension and expulsion.

UVA Wise assumes no responsibility for any liability incurred at any event not sponsored by the College where alcohol is served and/or sold. Students and recognized student organizations are

always expected to conduct themselves in accordance with the laws of the Commonwealth of Virginia and to assume full responsibility for their activities and events.

Areas of Emphasis

1. The Chancellor and his/her designee approve all public areas on the campus of The University of Virginia's College at Wise where alcoholic beverages may be provided.
2. College funds may not be used for the illegal purchase of alcoholic beverages.
3. Alcoholic beverages purchased with College funds may be used only in compliance with State law.
4. Alcoholic beverages should not be served at any function or event sponsored by the College or held on College-owned or leased property without the permission of the Chancellor or his/her designee. Requests for permission must be made in advance to the Chancellor or his/her designee.
5. Non-alcoholic beverages and food items should be present at the College-sponsored events where alcoholic beverages are served.
6. Alcoholic beverages should not be mentioned in the advertising or publicizing of a College-sponsored event.
7. Organizations serving alcohol at College-sponsored events should not permit the entry or exit of persons with beverage containers.
8. Organizations must check for proper age identification of individuals attending events when alcohol is served.
9. Organizations must submit an Alcohol Event Planning Form for approval at least seven (7) days before an event. The event cannot move forward or be held until approval is granted. See the appropriate planning form for specifics.
10. A student may not let another person use his/her student ID for the purpose of obtaining an alcoholic beverage.
11. Dining Services is the only organization eligible to obtain an ABC license for the purpose of selling alcoholic beverages on campus.
12. Any organization, as well as its leadership, sponsoring an event at the College will be responsible for following all State laws relative to the serving and/or selling of alcoholic beverages.
13. Members of the College community living on property owned or leased by the College, and their invited guests, who are lawfully permitted to purchase, possess and consume alcohol, may do so in the residence or on any immediately adjacent area devoted to residential use. They should not do so, however, in public places or in any area owned by the College which is devoted to common use. Public areas include, but are not limited to, hallways, lounges, patios or parking lots.
14. The presence of underage family members, employees or guests does not preclude the serving of alcohol in College-owned or leased housing provided an appropriate of-age family member and/or host is willing to assume the legal responsibility for insuring compliance with state law.
15. The possession of kegs, pony kegs, beer bongs, or any common source container is prohibited in College-owned residence facilities or at College organization events.

16. Possession of alcohol is prohibited in residence facilities where none of the permanent residents are of legal drinking age.
17. Intoxication is strictly prohibited.

DRUG POLICY

Unauthorized manufacture, sale, distribution, and possession of "controlled substances" (illegal drugs), including marijuana, cocaine, and LSD, and including prescription drugs, are prohibited by both State and Federal laws and are punishable by severe penalties. The College does not tolerate or condone such conduct. College authorities may refer students who violate State or Federal drug laws for criminal prosecution and, if convicted, may be subject to the penalties described herein. The UVA Wise Campus Police has primary responsibility for enforcing state and Federal drug laws.

The abuse of alcohol and other drugs by students, regardless of age and of location (on-campus or off-campus), is prohibited by the Student Code of Conduct. The College can, and will, impose disciplinary sanctions for violations. The Faculty Handbook and the Classified & University Staff Employee Handbook address violations for College employees.

The College strongly encourages students and employees to voluntarily obtain assistance for dependency or abuse problems before such behavior results in an arrest and/or disciplinary referral, which may result in separation from the institution.

The use of, or addiction to, alcohol, marijuana, or controlled substances is not considered an excuse for violating the Student Code of Conduct or employee expectations, and it will not be a mitigating factor in the application of appropriate disciplinary sanctions for such violations.

DRUG-FREE WORKPLACE POLICY

The use of alcohol by employees while on The University of Virginia's College at Wise owned or controlled property, including meal periods and breaks, is absolutely prohibited except when authorized by the College for approved College functions. No employee will report to work while under the influence of alcohol or illegal drugs. Violations of these rules by an employee will be reason for evaluation/treatment for a substance use disorder or for disciplinary action up to and including removal. This policy applies to all employees (full-time, part-time, students, etc.).

INTERCOLLEGIATE ATHLETICS DRUG/ALCOHOL POLICY

The Intercollegiate Athletics Department of UVA Wise has additional written policies which are presented to each student-athlete annually prior to participation. These policies encompass mandatory drug testing, sanctions as a result of positive tests, programs of education relative to drug and alcohol use and abuse, and counseling.

VIRGINIA TOBACCO LAW

Virginia residents under the age of 21 are no longer able to purchase tobacco products. Virginia's new law, in effect July 1 2019, raises the minimum age to buy tobacco, including cigarettes and e-cigarettes, from 18 to 21. See Virginia Code Section § 18.2-371.2 for further information.

STUDENT SANCTIONS - ALCOHOL AND DRUGS

UVA Wise's student conduct program is committed to restorative practices, aiming to address the needs of community members, educate responsible students about their behavior, and create opportunities to repair harm and rebuild community. Educational sanctions may be applied singly or in combination, influenced by mitigating and aggravating circumstances, including the frequency, severity, and community impact of violations.

Students who fail to complete sanctions may face additional actions, including registration holds, delays in housing selection, limitations on athletic participation, and restrictions on student activities or graduation. Similarly, student organizations that fail to complete sanctions may lose hosting privileges for events, the ability to reserve campus spaces, and organizational recognition.

For students or organizations responsible for violating the Code's prohibitions on dating violence, domestic violence, sexual assault, or stalking, potential outcomes include all disciplinary statuses listed below, as well as the revocation or deferral of admission or degree, in addition to any other appropriate educational sanctions.

Students found responsible for violations of the Student Code of Conduct may experience a change in their conduct-related status, which can vary based on the nature of the violation and generally progress in seriousness with subsequent violations. All status sanctions are issued at the discretion of the student conduct official and/or their designee and are typically imposed for a specified period. A student's previous conduct history is a factor in determining appropriate sanctions for violations.

Subsequent violations of the Student Code of Conduct while on an active probationary status will generally result in the next higher level of probationary sanction. These statuses are as follows:

- **Conversational Resolution:** Typically used for first-time, low-level violations, this sanction provides students with an opportunity to discuss UVA Wise's behavioral expectations and strategize ways to prevent further misconduct. This resolution is generally afforded only once.
- **Written Warning:** A formal notification documenting a violation of the Student Code of Conduct. It serves as an official warning that subsequent violations may result in higher-level sanctions.

Probationary Statuses:

Probationary statuses remain active for a specified period and serve as a formal notification that the behavior in question is unacceptable. During this time, students have the opportunity to modify their behavior, complete specific assignments, and demonstrate a positive contribution to the College community. If further inappropriate behavior occurs, higher-level sanctions may be issued. These statuses remain part of a student's conduct record even after the probation term ends.

The Student Conduct Board may, at its discretion, limit or exclude certain privileges available to a student on probation. Depending on the seriousness of the violation and/or the prevalence of the behavior, the following probationary statuses may be issued:

- **Disciplinary Probation:** The lower-level probationary status, indicating that similar or more severe violations may result in College probation and/or loss of privileges.
- **College Probation:** The highest level of probationary status, indicating that similar or more severe violations may result in deferred suspension, suspension, deferred dismissal, or dismissal from the College, and/or loss of privileges. A student on College Probation is not considered in good conduct standing during the probationary period.
- **Deferred College Suspension:** Indicates that any subsequent violations will result in suspension or dismissal from the College. A student on Deferred College Suspension is not considered in good conduct standing during this period. This suspension is delayed until a specified time, but the student can be suspended immediately if they violate any College policies during this period.
- **Deferred College Dismissal:** Indicates that any subsequent violations will result in dismissal from the College. A student on Deferred College Dismissal is not considered in good conduct standing during this period.

College Suspension requires that the student no longer be present on any UVA Wise owned or leased property for a specified period. While on suspension, a student may not take courses to advance their degree. Students cannot be readmitted until after the suspension ends, nor may they register for the following semester's courses or housing. Upon return, suspended students may face additional restrictions, such as College Probation for a minimum of one semester. A notation stating "suspended for disciplinary reasons" will be indicated on the student's transcript. A student on College Suspension is not considered in good conduct standing during the suspension period. Readmission of a student at the end of their probationary period is not guaranteed and is in the sole discretion of the College.

College Dismissal requires the student to permanently sever all connections with UVA Wise, including activities, services, facilities, and all academic programs. A notation stating "dismissed for disciplinary reasons" will be indicated on the student's transcript. A student dismissed from the College is not considered in good conduct standing. *Additionally, the student is immediately trespassed from all College property and events and is not eligible for readmission to the College.*

Educational and Restorative Sanctions:

- **Restorative Practices:** May be utilized when students take responsibility and there is a need for restoration or repair. Restorative Practices respond to harmful incidents, seeking to repair the harm and rebuild trust. Resolutions developed in these practices are reflected in a signed Resolution Agreement, which may include letters of apology, participation in educational programs, and restrictions from participation in College events. The student conduct official and/or their designee will enforce any terms and action items included in the Resolution Agreement.
- **Reflective & Research Exercises:** Address various violations, decision-making, consequences, community influence, and repair. These exercises could include written reflections, multimedia projects, action plans, guided interview reflections, etc.

- **Alcohol and Drug Education Program:** Students with a drug or alcohol violation may be sanctioned to an Alcohol and Drug Education (ADE) Program administered by the Deputy Title IX Coordinator and Compliance Specialist and/or their designee.
- **Psychological and/or Substance Abuse Evaluation and Treatment:** Requires the student to meet with a licensed mental health clinician for evaluation and compliance with subsequent treatment recommendations.
- **Revocation of Privileges:** Limitation on or ban from participating in College activities, services, and facilities for a specified period.
- **Revocation of Housing Privileges:** Limitation or loss of the ability to live in College housing.
- **Administrative Placement:** Reassignment to another room or residence hall.
- **Fines:** Monetary sanctions applied to a student's account. In lieu of fines, students may opt to convert their fines into community service hours based on the current state's minimum wage rate.
- **Financial Restitution:** Compensation for damages and other costs.
- **Community Service:** Service is helpful to others, demonstrates social responsibility, and rebuilds trust through investment in the community. Students may be assigned to on-campus or off-campus entities, and the service supervisor must provide documentation of the service to student conduct official and/or their designee via a signed document.
- **Delay or Recission of Degree:** The College reserves the right to delay or rescind the awarding of a degree.
- **Revocation of Degree:** The College reserves the right to revoke any degree, noted on the student's academic transcript.
- **Failure to Complete Sanctions:** Non-compliance may result in additional actions, including progressive sanctions, account holds, and fines.

EMPLOYEE SANCTIONS - ALCOHOL AND DRUGS

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by employees on College property, or while conducting business on behalf of the College off campus, is absolutely prohibited.

Violations of this prohibition by employees may result in the application of sanctions, including possible required participation in an approved drug abuse assistance or rehabilitation program, and disciplinary action up to and including termination of employment under applicable State and/or College regulations, University policies, statutes, and employment contracts. The severity of disciplinary action for violations of this policy shall be determined on a case-by-case basis.

FEDERAL AND COMMONWEALTH OF VIRGINIA PENALTIES — ALCOHOL

Federal and Virginia law penalize the unlawful possession, sale, use or distribution of alcohol. Penalties vary based on many factors including specific charges (i.e. whether charges are felonies or misdemeanors). Misdemeanor penalties may include confinement in jail for up to twelve months and/or fines up to \$2,500. Felony penalties may include a term of imprisonment from one to five years, or in the discretion of the jury or the court trying the case without a jury, confinement in jail for not more than 12 months and a fine of not more than \$2,500, either or both.

FEDERAL AND COMMONWEALTH OF VIRGINIA PENALTIES — DRUGS

Federal and Virginia law penalizes the unlawful manufacturing, distribution, use, and possession of controlled substances, including prescription drugs. Synthetic designer drugs such as “bath salts,” “plant food,” and “carpet cleaner,” contain mixtures of many different chemicals, including those that resemble cocaine, methamphetamine, and MDMA or “ecstasy.” Federal law makes the distribution of “analogue” substances marketed for human consumption illegal if those substances are chemically similar to a scheduled illegal drug and have the same pharmacological effect on a user.

The penalties vary based on many factors, including the type and amount of the drug involved, and whether there is intent to distribute. Federal law sets penalties for first offenses ranging from less than one year to life imprisonment and/or fines up to \$10 million. Penalties may include forfeiture of property, including vehicles used to possess, transport or conceal a controlled substance, and the denial of professional licenses or federal benefits, such as student loans. The punishment for the possession and/or distribution of a controlled substance analogue is up to twenty years in prison and a fine of up to \$1 million. Convictions under Virginia law may be misdemeanor or felony crimes with sanctions ranging from probation to life imprisonment and/or fines of up to \$1 million. Virginia law specifically prohibits the sale, gift, distribution, and possession of synthetic cannabinoids, which carry penalties as a Class 6 felony.

Federal law holds that any person who distributes, possesses with intent to distribute, or manufactures a controlled substance on or within one thousand feet of an educational facility is subject to a doubling of the applicable maximum punishments and fines. A similar Virginia law carries sanctions of between one- and five-years imprisonment and up to a \$100,000 fine for similar violations.

