The University of Virginia’s College at Wise

2013 Annual Security Report
About The University of Virginia’s College at Wise Police Department

The UVa-Wise Campus Police Department maintains a 24-hour, seven-day-a-week constant contact with the College community. As police officers, they are responsible for the safety and security of all visitors, students, faculty, and staff. Officers are responsible for a full range of public safety services including all crime reports, investigations, medical and fire emergency response, sexual misconduct and traffic control. The Campus Police also enforce laws regulating underage drinking and the use of controlled substances.

The Department maintains memoranda of understanding or mutual aid agreements and ongoing relationships with the Virginia State Police, Wise County's Sheriff's Department, and the Town of Wise Police Department. This includes assistance in criminal investigations in and out of the College jurisdiction, and sharing information.

News releases are made when incidents occur that might endanger students, faculty, staff, or the general public. Any suspected criminal, suspicious persons, or other emergency situations should be reported immediately to the Campus Police so they can dispatch the appropriate emergency personnel.

Our Mission

The mission of The University of Virginia's College at Wise Police Department is to serve and protect the campus community and to enhance the quality of life on campus. This is achieved in conjunction with the campus community through the enforcement of laws, crime prevention activities, education and community awareness, and maintenance of accreditation. The foundation of our Department is community service. All people within our jurisdiction are served with respect and fairness.

We, The University of Virginia's College at Wise Police Department, are committed to the prevention of crime, the investigation of problems and incidents, the preservation of security, and the enforcement of all laws and College rules. Services of the UVa-Wise Police Department are oriented to produce an environment that enables the College to implement its mission of education and public service.

Our Officers

The University of Virginia's College at Wise Police Department consists of nine full-time law enforcement officers. They possess the same authority, including the power of arrest, as state and municipal police officers. All officers are state certified through the Virginia Department of Criminal Justice Services and have the power to enforce all state and local laws. Each officer continually undergoes training to maintain his or her state certification and professional skills.

Our Department members are:

Steve McCoy
Chief of Police and Director of Public Safety

Ronnie Shortt
Sergeant and Special Events Coordinator

Nichole Davis
Officer and Training Coordinator

Steven (Beau) Boggs
Officer
To Report a Crime
The Campus Police Department is located on the lower level of Cantrell Hall. You may call us at 276-328-0190 or 276-328-COPS each weekday from 8 am-5 pm. For campus emergencies, please call 911.

In response to a call, Campus Police will take the required action, either dispatching an officer or asking the victim to report to the Campus Police headquarters to file an incident report. All reported crimes will be investigated by the College and may become a matter of public record. Incident reports are forwarded to the Dean of Students Office for review and potential action, as appropriate. Campus Police Investigators will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Dean of Students Office. If assistance is required from the LOCAL Police Department or the LOCAL Fire Department, Campus Police will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including Campus Police, will offer the victim a wide variety of services. A victim of a sexual assault or rape will be provided with a Notice of Complainant’s Rights.

UVa-Wise community members should report crimes to the UVa-Wise Campus Police so the information can be assessed for a timely warning notice in order to prevent future similar crimes and also for inclusion in the annual disclosure of crime statistics.

All members of the UVa-Wise community are encouraged to accurately and promptly report crimes to the UVa-Wise Campus Police Department.

Confidential Reporting
If you are the victim of a crime and do not want to pursue action within the College system or the criminal justice system, you may still want to consider making a confidential report. With your permission, a UVa-Wise officer can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to enhance the future safety of yourself and others. With such information, the College can keep an accurate record of the number of incidents involving students, employees and visitors; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and
alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

As a result of the negotiated rulemaking process which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus “Pastoral Counselors” and Campus “Professional Counselors”, when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The rulemaking committee defines counselors as:

**Pastoral Counselor**  
An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor. (During the calendar year 2013, UVa-Wise did not employ any pastoral counselors.)

**Professional Counselor**  
An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. (During the calendar year 2013, UVa-Wise employed three licensed professional counselors.)

*Note: For more information on confidentiality, please see page 37 of this document.*

**Crime Log**  
The UVa-Wise Campus Police Department maintains a crime log which is available to the public during normal business hours at the Campus Police Office, located in Cantrell Hall.

**Clergy Act Information**  
The UVa-Wise Campus Police Department is very concerned about providing timely warnings to the campus community about potential threats to students or employees. This is accomplished through methods such as press releases, email messages, posters, and with messages on this web site. It is the policy of the UVa-Wise Campus Police that all applicable state and federal reporting laws, including the Student’s Right to Know and Campus Security Act are followed. An annual report will be prepared and made available to current students and employees by Oct. 1. The report will contain three years of crime statistics related to incidents that occurred on campus, in some off-campus buildings or property owned or controlled by UVa-Wise, and on public property immediately adjacent to campus. Contributing statistics are collected from Campus Security Authorities, including the Dean of Students Office, Equal Opportunity Programs Office and other departments and organizations that have significant responsibilities for students, employees and campus activities. The Annual Security Report also contains institutional policies concerning campus security, such as policies concerning sexual assault, safety and crime prevention information. All of the statistics are gathered, compiled, and reported to the College community via this report, which is published by UVa-Wise Campus Police. UVa-Wise Campus Police submits the annual crime statistics published in this brochure to the Department of Education (ED). The statistical information gathered by the Department of Education is available to the public through the ED website.
Security of and Access to Campus Facilities
During business hours, the College’s academic and administrative buildings (excluding certain housing facilities) will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours access to all College facilities is restricted to authorized individuals. In the case of periods of extended closing, the College will admit only those with prior written approval to all facilities.

Residence halls are secured 24 hours a day, as outlined in the 2013-14 Housing Agreement. Please refer to the Housing Agreement by following the links:

UVa-Wise Campus Police officers patrol campus facilities, including residential buildings. These patrols allow officers to respond to and report any safety and security concern.

Maintenance of Campus Facilities
Campus facilities and landscaping are maintained in a manner to reduce hazardous and unsafe conditions. Physical safety concerns such as burned out lights and malfunctioning locks are repaired promptly by Facilities Management.

MISSING STUDENT
UVa-Wise complies with Section 485(j) of the Higher Education Opportunity Act regarding missing student notification. The College will provide every student living in campus housing the opportunity and means to identify both an emergency and a confidential contact person to be contacted, including whenever the College determines that a student is missing. The student is given the opportunity to provide this information during the initial class registration process.

UVa-Wise will maintain the confidentiality of the registered missing contact person. This information will only be accessible to authorized campus officials and law enforcement and it will not be disclosed outside of a missing person investigation.

Procedure
Any person who believes a student living in campus housing may be missing should contact the Office of the Dean of Students or the Campus Police. The first office to receive the report will notify the other office of the report. The Dean of Students office or other UVa-Wise community members aware of a missing student should immediately report that to UVa-Wise Campus Police. Both offices will attempt to determine whether the student is missing. The Dean of Students office will try to contact the student through all available means. The Campus Police will investigate the validity of the report and manage the information according to its established investigative standards, may notify the appropriate campus personnel and seek their aid in the investigation and contact any law enforcement agencies necessary to further the investigation.

If within 24 hours of the report, Campus Police is unable to locate the missing student and the student is not known to have returned to campus or located, Campus Police will notify the Dean of Students Office and the Dean of Students or designee will notify the individual the student designated as the confidential missing person contact and document the date and time of notification. If the missing student is under age 18 and not an emancipated individual, the Dean of Students or designee will notify the student’s custodian parent or guardian and document the date and time of the notification.
Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, UVA-Wise Campus Police will notify the local law enforcement agency that has jurisdiction in the area that the student is missing within 24 hours.

Campus Police and the Dean of Students Office will coordinate efforts to locate the missing student. The Dean of Students will notify the Vice Chancellor of Enrollment Management and Student Life and update him/her on the investigation status.

When the student is located, the Dean of Students or designee will contact the student to offer any appropriate support, as well as the emergency contacts and or parents to confirm the student has been located.

If the initial investigation is unsuccessful in locating the student, Campus Police will continue to investigate using established police procedures. The Dean of Students will decide what further action, if any, should be taken by his/her office.

**Fire Safety**


The campus is equipped with an emergency siren system. The sirens can be heard in outdoor areas of the campus and in some indoor locations. Emergency instructions may be broadcast along with the siren tones. For emergency siren information, please visit [http://www3.uvawise.edu/emergency/crisis_plan](http://www3.uvawise.edu/emergency/crisis_plan)

**Safety Announcements and Timely Warnings**

Campus Police is very concerned about providing timely warnings to the entire campus community. In the event that a situation arises that, in the judgment of one or more of the following: Chief of Police or designee or senior administrator constitutes an on-going threat, a campus-wide timely warning will be issued.

Timely Warnings are typically issued for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications: major incidents of arson, aggravated assault, and criminal homicide, robbery, and sex offenses. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by Campus Police. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other UVA-Wise community members and a Crime Alert would not be distributed. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. Sex offenses will be considered on a case by case basis depending on when and where the incident occurred, when it was reported, and the amount information known by the UVA-Wise Campus Police Department.

Typically, the Chief of Police or designee will write the warnings which are usually distributed by the Office of College Relations.
System to use | Primary Message Creator | Backup Message Creator | Authority for Approving & Sending Messages | Primary Message Sender | Backup Message Sender
---|---|---|---|---|---
**PRIMARY**
SIREN ALERT | Responding Campus Police Officer | Responding Campus Police Officer | Responding Campus Police Officer | Responding Campus Police Officer | Responding Campus Police Officer
EMAIL | Kathy Still | Lanna Lumpkins | Kathy Still | Kathy Still | Lanna Lumpkins
ALERTNOW SYSTEMS | Lanna Lumpkins | Laura Pritchard | Campus Police Chief | Lanna Lumpkins | Laura Pritchard
**SECONDARY**
PRESS RELEASES | Kathy Still | Neva Bryan | Sim Ewing | Kathy Still | Neva Bryan
WEBSITE | Joseph Meade | Scott Bevins | Campus Police | Joseph Meade | Scott Bevins

Distribution may be accomplished by the use of some or all of the following: press releases, email messages, website, siren or AlertNow system.

**Siren Alert System & AlertNow**
The Siren Alert System is for campus emergency notifications and will typically be activated by Campus Police personnel in the event of a campus emergency. Both tonal and voice broadcast alert capabilities are available.

The AlertNow phone and email notification is typically used in emergency situations, and will provide employees and students with notifications to registered home phone, cell phone, and/or email address. You may register up to six (6) numbers for campus alerts and notifications [http://home.uvawise.edu/AlertNow-emergency-alert-system](http://home.uvawise.edu/AlertNow-emergency-alert-system).

**Crimes Reported by UVa-Wise Campus Police**
The UVa-Wise Campus Police Department monitors all on-campus activities and reports all crimes to the FBI’s Uniform Crime Reporting System. The College does not monitor or record statistics for crimes involving UVa-Wise students that occur in other jurisdictions and that are investigated by other police agencies. All such offenses are recorded by that jurisdiction as part of their Uniform Crime Report. Reports are provided on a calendar year (January-December) basis. UVa-Wise campus does not use the local police agencies to monitor and record criminal activity at off campus locations of student organization which are officially recognized by UVa-Wise, including those with off campus housing. The local agencies respond to crimes at those locations if the property is in their jurisdiction.
<table>
<thead>
<tr>
<th>Offense (Reported By Hierarchy)</th>
<th>Year</th>
<th>On Campus</th>
<th>Non-Campus</th>
<th>Public Property</th>
<th>Total</th>
<th>Residential Facilities</th>
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**HATE CRIME REPORTING: (NOT INCLUDED IN THE CHART ABOVE)**

There was one (1) reported crime of vandalism with a bias of sexual orientation that occurred in a residential facility.

There was one (1) reported crime of vandalism with a bias toward race that occurred in a residential facility.

The University of Virginia’s College at Wise Clery geography map appears on the following page.
The College has an Emergency Response Plan which outlines institutional response to serious incidents impacting the campus. Key administrators have been identified in the plan as well as an outline for evacuation, performance expectations and continuity of operations.

UVa-Wise Campus Police officers and supervisors have received training in order to understand the roles in the emergency response plan. On an annual basis, the College provides information about the institution’s Emergency Response Plan as part of UVa-Wise’s Clery compliance efforts.

The College’s Emergency Response Plan is available at [http://www.uvawise.edu/emergency/emergencyprocedures](http://www.uvawise.edu/emergency/emergencyprocedures). The College conducts numerous emergency response exercises each year, such as table-top exercises and tests of its emergency notification system, the AlertNow System (immediate notification), on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. These tests are announced and/or unannounced.

**Shelter in Place: What it Means to Shelter in Place**
Sheltering in place provides protection from external hazards, minimizes the chance of injury and/or provides the time necessary to allow for a safe evacuation. This should be done by selecting a small, interior room if possible, with no or as few windows as possible. When authorities issue directives to shelter-in-place, do not walk outdoors, take refuge indoors immediately.

A **shelter-in-place order may be issued for several reasons:**
- Active Shooter
- Severe weather
- Hazardous materials
- Civil Unrest
- Hostage situation
- Or any situation where it is best for you to stay where you are to avoid any outside threat.

**When this occurs:**
1. Remain CALM.
2. Faculty should recommend to students and others not to leave and to outside.
3. If you are in dorm rooms, remain there.
4. Select a small interior room with no or few windows as possible.
5. Close and lock all windows, exterior doors, and any other openings that lead to the outside.
6. Stay away from all windows, doors.
7. Facilities Management personnel or trained Crisis Coordinators should shut down all building ventilation fans and air conditioners, when and if appropriate.
8. If you are told there is danger of explosion, close the window shades, blinds, or curtains.
9. Select interior room(s) above the ground floor, with the fewest windows or air vents.
10. Room(s) should have adequate space for everyone to be able to sit down comfortably.
11. Avoid overcrowding by selecting several rooms when necessary.

**For severe weather and civil unrest:**
1. Stay inside and move away from windows.
2. Close and lock all exterior doors and offices.
3. For extreme weather, relocate to lower levels in the building.
For external chemical, biological or radiological incidents:
1. Stay inside and move to an inner corridor or office.
2. Facilities Management personnel or trained Crisis Coordinators may shut down all building ventilation fans and air conditioners, when necessary and appropriate.
3. Since many chemical agents are heavier than air, and tend to hold close to the ground move to higher levels of the building if possible to reduce the transfer of contaminated air from outside to inside.
4. Remain alert for instructions and updates as they become available from the emergency personnel and College administrators.

Fire/General Evacuation Procedures
At the sound of a fire alarm or if you are instructed to evacuate, proceed to the nearest exit and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify UVa-Wise Campus Police Emergency at 276-328-0190.

1. Remain Calm
2. Do NOT use elevators, use the stairs.
3. Assist the physically impaired. If he/she is unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform UVa-Wise Campus Police or the responding Fire Department of the individual's location.
4. Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
5. Make sure all personnel are out of the building.
6. Do not re-enter the building until instructed to do so.

NOTIFICATION TO THE COMMUNITY ABOUT AN IMMEDIATE THREAT

AlertNow
UVa-Wise will immediately distribute emergency notification warnings to the campus community upon confirmation of a significant emergency or dangerous situation on campus involving an immediate threat to the health or safety of students or employees. Examples of emergencies that would warrant such a notification include but are not limited to: an active shooter on campus, hostage/barricade situation, a riot, bomb threat, a tornado, a fire/explosion, suspicious death, structural damage to a college-owned or controlled facility, biological threat (anthrax, etc.), significant flooding, a gas leak, or a significant hazardous materials release.

Authorization of the UVa-Wise Emergency Notification Systems:
The UVa-Wise Campus Police will make the recommendation for initiation of the primary communication system which is called the AlertNow Notification System or in the event of an immediate need, activate the system to the UVa-Wise community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. The Office of College Relations is typically responsible for developing the content of the emergency messages and Office of College Relations is typically responsible for initiating the systems to communicate those messages. Emergencies on campus are typically confirmed by the UVa-Wise Campus Police Department in consultation with other administrative offices, local first responders, and/or the National Weather Service. Follow up information will be provided to the community by website and news releases. Members of the larger community who are interested in receiving information about emergencies on campus may visit the website at www.uvawise.edu. UVa-Wise will, without delay, and taking into account the safety of the
community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

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**College Security Policy and Procedure**

UVa-Wise provides the following list of resources for your convenience in finding information regarding College emergency notifications, polices and programs, as well as personal safety considerations. All UVa-Wise policies are published in the UVa-Wise Student Handbook, Staff Handbook, Faculty Handbook, and College Catalog.

1. **Campus Policies On Alcohol, Drugs, Firearms**

UVa-Wise does not permit the unlawful possession, use and sale of alcoholic beverages and enforces all Virginia liquor laws, including underage drinking laws. Additionally the institution does not allow for the unlawful possession, use and sale of illegal drugs and enforces both state and Federal drug laws.

UVa-Wise is committed to creating an environment free of alcohol and drug abuse. In order to sustain that goal and to be in compliance with the Drug Free Schools and Communities Act, the Campus can provide drug and alcohol abuse education programs. For more information contact Dean of Students Office at 276-376-1004.

2. **Crime Prevention & Personal Safety Tips**

The following tips are provided in consideration of your personal safety:
• Keep the door(s) to your residence and windows accessible from the outside locked at all times.

• Never sleep in an unlocked room or house.

• Don't put your name and address on key rings.

• Don't keep your residence and vehicle keys on the same ring.

• If you lose the keys to your residence, have the lock(s) changed. On-campus residents should notify Campus Police immediately.

• Don't study in poorly lighted, secluded areas.

• Require callers to identify themselves before opening your door. Off-campus residents should require official identification from all repair or service personnel.

• Don't let strangers in to use your phone. Offer to make the call for them or direct them to a public phone.

• If you receive obscene or harassing telephone calls or several calls with no one on the other end, immediately notify Campus Police.

• If you find that your room has been entered, DON'T GO INSIDE. Go to a neighbor and call Campus Police. If you are already inside, DON'T TOUCH ANYTHING. In doing so, you may disturb evidence that is important to police investigation.

• If you are awakened by an intruder inside your room, don't try to apprehend him. He may be armed or may easily arm himself with something in the room. If he poses an immediate threat, get out of the room; if he does not, common sense may dictate pretending you are still asleep.

• If you see a suspicious person or vehicle on campus immediately contact Campus Police. Try to get the license plate number.

• Those in private residences should consider installing "peep holes" and intruder chains on outside doors. Also, if returning after dark, leave a light on at the entrance to your residence.

• Students in campus housing are particularly advised against blocking open the entrance to residence halls or other college buildings. Defective locks on windows or doors should be reported to Campus Police or the Physical Plant.

• Avoid bringing large amounts of cash or other valuables to campus.

• Keep items of value out of sight.

• Never lend the key to your residence.
Don't hide keys under mats, above doors, in mailboxes, or anywhere else they can be easily found.

If you live in a residence hall, take your room key into the shower with you. Don't leave it in your robe or other clothing where someone going through your pockets can find it.

When leaving your vehicle at a service station or parking garage, leave only the ignition key.

When having keys made, have them made in your presence.

Participate in OPERATION ID with the UVa-Wise Campus Police Department.

3. Security Awareness
During new student orientation, students are informed of services offered by the UVa-Wise Campus Police. Presentations outline ways to maintain personal safety and residence hall security. Similar information is presented to new employees. Crime Prevention Programs and Sexual Assault Prevention Programs are offered on a continual basis.

During the 2013-2014 academic year the UVa-Wise Campus Police, in cooperation with other College organizations and departments, presented crime prevention awareness sessions on sexual assault (rape and acquaintance rape), theft, and vandalism, as well as educational sessions on personal safety and residence hall security. Approximately 38 programs were presented.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of personal responsibility for their own security and the security of others.

In addition to seminars, information is disseminated to students and employees through crime prevention awareness packets, security alert posters, displays, videos, and articles and advertisements in college and student newspapers.

4. Policy and Procedures for Suspicious Mail
Identifying suspicious packages can be difficult. If you are uncertain about a package, DO NOT OPEN, call your UVa-Campus Police at 276-376-0190 or dial 911.

5. Campus Patrols
UVa-Campus Police officers provide patrols of campus grounds and facilities 24 hours per day, 365 days per year.

6. Campus Transport Service
On-campus transportation is provided to those individuals who have legitimate concerns for their personal safety while on campus. Call the COPS-line at (276) 328-COPS.

7. Emergency Call Boxes
Emergency call boxes are located on campus and may be activated by pushing a button. The activated call box will automatically notify UVa-Wise Campus Police. The caller should give the necessary emergency information to the officer and, if possible, remain at the call box until an officer arrives. Tampering with these units or making false emergency calls is strictly prohibited. Violators will be subject to disciplinary action.
8. Crime Prevention Programs
The Campus Police Department offers a variety of educational crime prevention programs for the campus community and in the residence halls. Topics include drug and alcohol awareness, crime prevention and safety, internet awareness and safety, personal safety, travel safety, etc.

The Rape, Aggression, Defense (RAD) system is a program of realistic self-defense tactics and techniques for women. The RAD System is a comprehensive, women-only course that begins with awareness, prevention, risk reduction and risk avoidance, while progressing on to the basics of hands-on defense training; it is not a martial arts program. RAD is offered as a Women's Self Defense 7-week course each fall and spring semester. This 0.5 credit hour class will fulfill half of the General Education physical education requirement. Officer Nichole Davis, a nationally certified RAD instructor, is the instructor for these courses. For more information, contact Officer Davis at 276-328-COPS or nld2y@uvawise.edu.

9. Operation ID
Participants are given the opportunity to label personal property and valuables brought to campus with hand-held engravers. The Department maintains records of these items.

10. Semester & Year-End Transports
The Campus Police Department works with students to provide transportation assistance for residential students who are leaving/returning to campus for semester and/or year-end breaks. This transportation is only provided to students who do not have a vehicle on campus. Please note the following details:

- Students must provide a five (5) day advance notice of transportation needs to the Campus Police Department, except in the case of a verifiable emergency.

- There is a $25 one-way fee required per student being transported to or from the Greyhound Bus Stations (Bristol or Kingsport, TN) or the Tri-Cities Regional Airport (Blountville, TN); the roundtrip fee is $50.

- Each student must be at the designated pick-up point ten (10) minutes before campus departure time. It is the responsibility of the student to be on time. The driver is not responsible for contacting individual students who are not present when the shuttle is ready to leave campus.

- If a student requests transportation and then makes other arrangements without notifying Campus Police, the transportation fee will still be billed to the student's account.

- Transportation requests must be arranged during regular business hours each weekday with the Campus Police Department at 276-328-0190 or by coming into the Cantrell Hall office.

11. Vehicles & Parking
All vehicles parked on campus must be registered with the Campus Police Department and display a valid parking decal. Decals, for the 2013-2014 academic year, which are valid for one year (August to August), may be purchased in the Campus Police office for a $60 annual fee for full-time employees and students; a $24 annual fee is charged for part-time employees and students. For more information, please see: http://www.uvawise.edu/campuspolice/files/campuspolice/docs/other/rules_and_regulations2013_2014.pdf
12. **Sexual Misconduct**
The University of Virginia’s College at Wise does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, the College as a statement of policy that informs the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a college official. In this context, UVa-Wise prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the college community.

For a complete copy of The University of Virginia’s College at Wise’s policy governing sexual misconduct online visit:

http://www.uvawise.edu/compliance/sexualmisconduct or http://www.uvawise.edu/compliance/titleix

The College has established a Clery Compliance Committee. The team consists of the Dean of Students, Human Resources/ the Title IX Coordinator, Campus Police, Campus Housing, Media Relations, Campus Licensed Counselor, Athletics and College Finance. The team meets bi-weekly and is responsible for developing, reviewing, and revising protocols, policies and procedures for addressing violence against women on campus and overall Clery Compliance.

A. **Definitions**

There are numerous terms used by The University of Virginia’s College at Wise in its policy that are recognized for the sake of clarity, these terms are defined below.

**Consent:** In order for individuals to engage in sexual activity of any type with each other, there must be consent prior to and during sexual activity. Consent is defined as clear, knowing, voluntary, freely and actively given, mutually understandable words or actions which indicate a willingness to participate in a mutually agreed upon, specific sexual act. To obtain consent, a clear, "yes," verbal or otherwise, is necessary. Consent cannot be inferred from the absence of a, "no. Non-verbal consent is not as clear as talking about what an individual wants or does not want sexually.

**What constitutes lack of consent?**
Consent cannot be inferred through silence or lack of resistance. Consent to one activity does not constitute consent to other sexual acts. Past sexual activity does not constitute consent for future acts. If at any time consent is uncertain, the initiating party should stop and obtain verbal consent. Consent can be withdrawn at any time. The use of any force, display of force, coercion, or intimidation negates consent. Consent is also not present if someone is incapacitated by alcohol, illegal drugs, or over the counter medication.

Individuals who are incapacitated may not legally give consent to sexual activity. Incapacitation includes, but is not limited to, being highly intoxicated, passed out, or asleep. A person who is incapacitated for purposes of this policy is one who is not legally able to give consent because they are mentally or physically helpless. Mentally helpless is when a person suffers from a mental illness or a condition (like...
being passed out, asleep, or highly impaired) that renders them incapable of understanding the nature of their conduct. Physically helpless means a person has restriction of movement, either temporarily or permanently.

When incapacitation occurs due to alcohol or drug use, indicators of incapacitation may include the following:

- Slurred speech
- Bloodshot or unfocused eyes
- Unsteady gait; needing assistance to walk/stand
- Vomiting
- Outrageous or unusual behavior
- Concern expressed by others about the individual
- Expressed memory loss or disorientation

Gender: This term is used synonymously with sex to denote whether a newborn is male or female at birth, e.g., “it’s a boy” or “it’s a girl.”

Gender Bias: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

Gender Identity: A person’s internal sense of being male, female, or a combination of both; that internal sense of a person’s gender may be different from the person’s gender as assigned at birth.
Note: A transgender person may express their gender identity through gender characteristics, such as clothing, hair, voice, mannerisms, or behaviors that do not conform to the gender-based expectations of society.

Gender Identity Bias: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.

Gender Non-Conforming: Describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup.

Impairment: The state of being diminished or weakened due to the consumption of a substance.


Student An individual will be considered an enrolled student if the following conditions are met: 1) The student is pre-registered for courses for a particular semester or summer session; and 2) The student’s attendance in at least one class has been verified. Prior to the beginning of classes, pre-registered students are considered enrolled. After classes begin, students need to be attending
classes in order to maintain their enrollment status. Proof of enrollment may be accessed through the student portal via the student reports portlet.

**Classified Staff** is a salaried non-faculty employee hired prior to July 1, 2006 and covered by the Virginia Personnel Act and State Human Resource policies.

**University Staff** is a salaried non-faculty staff, including transfers from other state agencies, hired on or after July 1, 2006 and covered under University Human Resource policies.

**Academic Faculty** are faculty members elected initially in positions whose major emphasis is on teaching and research are members of the Academic Faculty. Faculty members employed initially in academic administrative positions with some responsibilities for teaching and research who possess suitable academic qualifications may be designated members of the Academic Faculty if deemed appropriate by the Chancellor, the Provost and the Academic Dean.

**Administrative and Professional Faculty** are faculty members employed initially in administrative positions with minimal responsibilities for teaching and research will be members of the Administrative and Professional Faculty and may not acquire tenure.

**Force:** Means using physical, threat, intimidation or coercion actions.

- **Physical:** Hitting, pushing, holding, pinching, leaning on, obstructing exit, carrying away. Or, use or display of any weapon.
- **Coercion:** Undue amount of pressure.
- **Threat:** An overt threat.
- **Intimidation:** An implied threat.

**Incapacitation:** Individuals who are incapacitated may not legally give consent to sexual activity. Incapacitation includes, but is not limited to, being highly intoxicated, passed out, or asleep. A person who is incapacitated for purposes of this policy is one who is not legally able to give consent because they are mentally or physically helpless. Mentally helpless is when a person suffers from a mental illness or a condition (like being passed out, asleep, or highly impaired) that renders them incapable of understanding the nature of their conduct. Physically helpless means a person has restriction of movement, either temporarily or permanently.

When incapacitation occurs due to alcohol or drug use, indicators of incapacitation may include the following:

- Slurred speech
- Bloodshot or unfocused eyes
- Unsteady gait; needing assistance to walk/stand
- Vomiting
- Outrageous or unusual behavior
- Concern expressed by others about the individual
- Expressed memory loss or disorientation
An individual may also be in a state known as a “blackout” where they are incapacitated and will likely have no memory of the sexual activity, but are up, and walking and talking. Therefore, it is of particular importance that any two people engaging in sexual activity know the other person’s level of intoxication prior to beginning sexual contact. For purposes of the College policy, the standard that shall be applied is whether or not a reasonable person would have known based on the facts and circumstances presented that the other party was incapacitated and therefore, not capable legally of consenting. As the accused party, being under the influence of alcohol or drugs is never a defense to this policy and does not excuse sexual misconduct. Cross complaints of sexual misconduct will not be accepted.

**Sexual Harassment:** Means conduct, including physical contact, advances, and comments in person and/or via phone, text message, email, or other electronic medium, that is (1) unwelcome; (2) based on sex or gender stereotypes; and (3) is so severe or pervasive that it unreasonably interferes with a person’s academic performance or equal opportunity to participate in or benefit from College programs or activities. Sexual Harassment may include, depending upon the facts, persistent and unwelcome efforts to develop a romantic or sexual relationship; persistent and unwelcome commentary about an individual’s body or sexual activities; threatening to engage in the commission of a sexual act with another person; stalking or cyber stalking; and engaging in indecent exposure. Title IX and this Policy prohibit gender-based harassment, which may include acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature.

**Fondling:** Defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Sexual Contact:** Means the deliberate touching of a person’s intimate parts (including genitalia, groin, breast or buttocks, or clothing covering any of those areas), or using force to cause a person to touch his or her own or another person’s intimate parts.

**Sexual Intercourse:** Means penetration (anal, oral or vaginal) by a penis, tongue, finger, or an inanimate object.

**Sexual Assault:** “Sexual assault” means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim if incapable of giving consent.

**Rape:** Defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim (FBI’s Uniform Crime Reporting).

**Incest:** Defined as nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Virginia Code § 18.2-366. Adultery and fornication by persons forbidden to marry; incest.**

A. Any person who commits adultery or fornication with any person whom he or she is forbidden by law to marry shall be guilty of a Class 1 misdemeanor except as provided by subsection B.
B. Any person who commits adultery or fornication with his daughter or granddaughter, or with her son or grandson, or her father or his mother, shall be guilty of a Class 5 felony. However, if a parent or grandparent commits adultery or fornication with his or her child or grandchild, and such child or grandchild is at least thirteen years of age but less than eighteen years of age at the time of the offense, such parent or grandparent shall be guilty of a Class 3 felony

**Statutory Rape** is defined as a non-forcible sexual intercourse with a person who is under the statutory age of consent.

Statutory rape is prosecuted under Virginia’s rape, carnal knowledge, and juvenile delinquency laws. Penalties depend on the ages of the defendant and victim, and the conduct that occurred, as described below.

**Virginia Code § 18.2-63. Carnal knowledge of child between thirteen and fifteen years of age.**

A. If any person carnally knows, without the use of force, a child thirteen years of age or older but under fifteen years of age, such person shall be guilty of a Class 4 felony.

B. If any person carnally knows, without the use of force, a child thirteen years of age or older but under fifteen years of age who consents to sexual intercourse and the accused is a minor and such consenting child is three years or more the accused's junior, the accused shall be guilty of a Class 6 felony. If such consenting child is less than three years the accused's junior, the accused shall be guilty of a Class 4 misdemeanor.

In calculating whether such child is three years or more a junior of the accused minor, the actual dates of birth of the child and the accused, respectively, shall be used.

C. For the purposes of this section, (i) a child under the age of thirteen years shall not be considered a consenting child and (ii) "carnal knowledge" includes the acts of sexual intercourse, cunnilingus, fellatio, anilingus, anal intercourse, and animate and inanimate object sexual penetration.

**Virginia Code § 18.2-61 Rape**

If any person has sexual intercourse with a complaining witness who is not his or her spouse or causes a complaining witness, whether or not his or her spouse, to engage in sexual intercourse with any other person and such act is accomplished (i) against the complaining witness's will, by force, threat, or intimidation of or against the complaining witness or another person, or (ii) through the use of the complaining witness's mental incapacity or physical helplessness, or (iii) with a child under age thirteen as the victim, he or she shall be guilty of rape.

**Virginia Code § 18.2-67.1. Forcible sodomy**

An accused shall be guilty of forcible sodomy if he or she engages in cunnilingus, fellatio, anallingus, or anal intercourse with a complaining witness who is not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in such acts with any other person, and (i) the complaining witness is less than thirteen years of age, or (ii) the act is accomplished against the will of the complaining witness, by force, threat or intimidation of or against the complaining witness or another person, or through the use of the complaining witness's mental incapacity or physical helplessness.
**Domestic Violence:** The term “domestic violence” means 1) Felony or misdemeanor crimes of violence committed—

(i) By a current or former spouse or intimate partner of the victim;

(ii) By a person with whom the victim shares a child in common;

(iii) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;

(iv) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or

(v) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Virginia Code § 18.2-57.2. Assault and battery against a family or household member**

Any person who commits an assault and battery against a family or household member

**Virginia Code § 18.2-67.4. Sexual battery**

An accused shall be guilty of sexual battery if he or she sexually abuses, as defined in § 18.2-67.10, (i) the complaining witness against the will of the complaining witness, by force, threat, intimidation or ruse, or through the use of the complaining witness's mental incapacity or physical helplessness.

**Family or household member:** Means (i) the person's spouse, whether or not he or she resides in the same home with the person, (ii) the person's former spouse, whether or not he or she resides in the same home with the person, (iii) the person's parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half-sisters, grandparents and grandchildren, regardless of whether such persons reside in the same home with the person, (iv) the person's mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law and sisters-in-law who reside in the same home with the person, (v) any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or (vi) any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person.

**Dating Violence:** The term “dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

1) The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

2) For the purposes of this definition-
(i) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

(ii) Dating violence does not include acts covered under the definition of domestic violence.

And section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Virginia has no criminal statute regarding dating violence.

**Stalking:** The term “stalking” means 1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

(i) fear for the person’s safety or the safety of others; or

(ii) Suffer substantial emotional distress.

2) For the purposes of this definition—

(i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.

(ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

(iii) Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.

3) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Virginia Code § 18.2-60.3, Stalking**

Any person, except a law-enforcement officer, as defined in § 9.1-101, and acting in the performance of his official duties, and a registered private investigator, as defined in § 9.1-138, who is regulated in accordance with § 9.1-139 and acting in the course of his legitimate business, who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other person's family or household member.

**Preponderance of the evidence:** Means that the complaint at hand will be resolved by a determination of which party’s version of events is more likely to be true. Preponderance of the evidence is understood to require more than 50 percent certainty to determine guilt (51% or greater).

**Retaliation:** Reprisal, interference, restraint, penalty, discrimination, intimidation or harassment, determined in accordance with applicable legal standards.
These definitions may differ from those used by the Commonwealth of Virginia to define sexual assault for the criminal justice system. In some cases, the college’s definitions include behaviors that, while not codified as criminal under the Virginia statutes, still violate the standards of conduct to which all UVa-Wise faculty, staff and students are held. Conduct may also be both punishable under the criminal statutes and college policy. These processes are separate and distinct from one another, however, but can run concurrently. The codification of Criminal Sexual Assault is located in Va. Code §§ 18.2-61 through 67.10 and can be accessed on the Code of Virginia web site at http://leg1.state.va.us/cgi-bin/legp504.exe?000+cod+TOC.

See Va. Code §18.2-63 for the age of consent under Virginia law: http://leg1.state.va.us/000/cod/18.2-63.HTM.

B. **Anti-Retaliation Policy**

**Employees**-

All College employees should work without fear or without threat of retaliation if they, in good faith (i.e. holding a genuine belief in the truth of one’s allegations), and based on a reasonable belief that improper conduct has occurred, make complaints of improper conduct to Human Resources or in accordance with the Respect@UVa complaint procedure or assist or participate in the complaint process. The College takes all allegations of retaliation seriously. Any allegation of retaliation should be reported immediately to Human Resources (276) 328-0240 where the appropriate measures will be taken. For further information on this policy visit https://policy.itc.virginia.edu/policy/policydisplay?id=HRM-010

**Students**-

Students have the right to be free from retaliation. Threats or other forms of intimidation or retribution (including but not limited to: verbal, physical, or cyber) against a student who files a complaint or grievance, requests an administrative remedy, participates in an investigation, appears as a witness at an administrative hearing, or opposes an unlawful act, discriminatory practice or policy, are prohibited and subject to College disciplinary procedures. Students with complaints of retaliation students should contact the Dean of Students who will utilize the procedures available under the Code of Conduct.

C. **Education and Prevention Programs**

The College engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, stalking and other sexual misconduct entities that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.
Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
b. Defines using definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
c. Defines what behavior and actions constitute consent to sexual activity in the State of Virginia and/or using the definition of consent found in this Policy that the College upholds;
d. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
e. Delivers information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander in action, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
f. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act

The University of Virginia’s College at Wise offered the following **ongoing awareness and prevention programs** for UVa-Wise students in 2013

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior Covered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Love You Want: Relationship workshop (CSD)</td>
<td>February 6&lt;sup&gt;th&lt;/sup&gt;</td>
<td>SSC Rhododendron</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Residence Hall Healthy Relationships</td>
<td>February 12&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Culberson Hall Classroom</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Domestic Partner Violence (Campus Police)</td>
<td>February 18&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Cantrell Banquet Hall</td>
<td>DoV, DaV</td>
</tr>
<tr>
<td>Girls and Guys Gone Wise (CSD)</td>
<td>March 4&lt;sup&gt;th&lt;/sup&gt; 2013</td>
<td>SSC Dogwood</td>
<td>SA</td>
</tr>
<tr>
<td>Name of Program</td>
<td>Date Held</td>
<td>Location Held</td>
<td>Complied with Section B a-e?</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>--------------------</td>
<td>-------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>Residence Hall Healthy Relationships (CSD)</td>
<td>November 13th 2013</td>
<td>McCraray</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Date Rape Drugs (Campus Police)</td>
<td>October 28th</td>
<td>Culbertson Classroom</td>
<td>DaV, SA</td>
</tr>
<tr>
<td>Red Flag Campaign (CSD)</td>
<td>October 14th-26th</td>
<td>Campus Wide</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Red Flag Campaign kick-off (CSD)</td>
<td>October 21st</td>
<td>Campus wide SSC atrium</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Date Rape (Campus Police)</td>
<td>October 14th</td>
<td>Commonwealth classroom</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Domestic Violence (Campus Police)</td>
<td>September 26th</td>
<td>Commonwealth classroom</td>
<td>DoV</td>
</tr>
<tr>
<td>Behind Closed Doors Skits (CSD&amp; Housing)</td>
<td>August 13th</td>
<td>McCraray</td>
<td>SA</td>
</tr>
</tbody>
</table>

The University of Virginia’s College at Wise offered the following awareness and prevention programs for incoming UVa-Wise students in 2013.
The University of Virginia’s College at Wise offered the following awareness and **prevention programs for new and ongoing faculty and staff** in 2013.

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior Covered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preventing and Addressing Discrimination, Harassment, and Retaliation (HR)</td>
<td>Literature for all new employees</td>
<td>NA</td>
<td>SA</td>
</tr>
<tr>
<td>Preventing Sexual Harassment training program (HR)</td>
<td>Online</td>
<td>Online</td>
<td>SA</td>
</tr>
<tr>
<td></td>
<td>At least every two years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Red Flag Campaign kick-off (CSD)</td>
<td>October 21st</td>
<td>Campus wide</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td></td>
<td></td>
<td>SSC atrium</td>
<td></td>
</tr>
<tr>
<td>Red Flag Campaign (CSD)</td>
<td>October 14th-26th</td>
<td>Campus Wide</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
</tbody>
</table>

- DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

**D. Procedures for Reporting and for Complaint**

The College has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of medical, counseling and support services, legal assistance, victim advocacy, visa and immigration assistance and additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. The College will make such accommodations, if the complainant requests them and they are reasonably available, regardless of whether the complainant chooses to report the crime to campus police or local law enforcement. Students and employees can contact any of the following on campus:
Counseling Services  
The Center for Student Development  
Cantrell Hall-First Floor  
276-376-1005  

Rachel Rose  
Director and Licensed Professional Counselor  
E-mail: rlb7q@uvawise.edu  

Tabitha Smith  
Licensed Professional Counselor  
E-mail: tsh5d@uvawise.edu  

Sara Schill  
Licensed Professional Counselor  
E-mail: srp4b@uvawise.edu  

Lisa Fisher, Campus Registered Nurse  
The Center for Student Development  
Cantrell Hall-First Floor  
276-328-0193  
E-mail: lfisher@uvawise.edu  

Campus Police  
Cantrell Hall-First Floor  
276-328-2677(COPS) or 911 after 5pm  

Jewell Worley, Dean of Students  
Student Life Office  
Cantrell Hall-First Floor  
276-376-1004  
E-mail: ljw4k@uvawise.edu  

Stephanie D. Perry, Director of Human Resources & Title IX Coordinator  
Resource Center  
(276) 328-0240  
(276) 275-1188 (afterhours)  
E-mail: sdh9y@uvawise.edu  

After an incident of sexual assault and/or domestic violence, the complainant should consider seeking medical attention as soon as possible at a local emergency room such as Norton Community, Mountain View Regional, or Wellmont Lonesome Pine to have a PERK kit (Physical Evidence Recovery Kit) completed to preserve evidence in case the complainant decides to file a police report. (Campus Police and The Center for Student Development have PERK kits on site to send to local hospital with victim). Campus Police retain the PERK Kit in their evidence and it is kept until the disposition of the case is met and a destruction order is issued by the circuit court judge. No law enforcement charges are required in order to have a PERK kit collected, however the complainant must use his/her legal name.
If you have been sexually assaulted:
It is important that a complainant of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence as may be necessary to the proof that criminal activity is occurring or has occurred may be preserved. In circumstances of sexual assault, if complainants do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually-transmitted disease. Complainants of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if any exists that would be useful to college hearing boards/investigators or police.

Although the college strongly encourages all members of its community to report violations of this policy to law enforcement, it is the complainant’s choice whether or not to make such a report and complainants have the right to decline involvement with the police. If the complainant would like to contact campus police and/or local authorities either of the following maybe completed:

File a complaint but not have charges brought against the accused (charges may be brought at a later time if desired and the prosecuting attorney’s office agrees, however, evidence may be lost. Victims of sexual assault are encouraged to get a PERK kit done and cooperate fully with an investigation so the possibility of filing criminal charges may be an option when they are ready to pursue, if ever.)

File a complaint and ask that the investigation and charges be pursued immediately. While the prosecuting attorney is still the decision-maker in whether the perpetrator is charges criminally, the victim can cooperate and provide as much timely cooperation and information as may be possible.

IMPORTANT: Victims under the age of 18 that file a report with campus police will be deemed a child in need and the appropriate authorities will make a decision of whether to pursue charges.

Please see § 16.1-278.4 Children in need of services for further information

The complainant may also choose to file campus conduct charges by contacting the Dean of Students in the Student Life office which is located on the first floor of Cantrell Hall.

If a student or employee has been the victim of domestic violence, dating violence, sexual assault, or stalking, the complaint should report the incident promptly to the Title IX Coordinator, Stephanie D. Perry, Director of Human Resources, (276) 328-0240. The College will provide resources to persons who have been complainants of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.
If a report of domestic violence, dating violence, sexual assault or stalking is reported to the college, the following are the procedures that UVa-Wise will follow:

<table>
<thead>
<tr>
<th>Incident Being Reported:</th>
<th>Procedure UVa-Wise Will Follow:</th>
<th>Evidentiary Standard</th>
</tr>
</thead>
</table>
| **Sexual Assault**       | 1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care  
2. Institution will assess immediate safety needs of complainant  
3. Institution will assist complainant with contacting appropriate law enforcement if complainant requests AND complainant provided with contact information for appropriate law enforcement  
4. Institution will provide complainant with referrals to on and off campus mental health providers  
5. Institution will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No Contact” directive between both parties  
6. Institution will provide a “No trespass” directive to accused party if deemed appropriate  
7. Institution will provide written instructions on how to apply for Protective Order  
8. Institution will provide a copy of this Sexual Misconduct Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution  
9. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing | Preponderance of the evidence |
10. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

<table>
<thead>
<tr>
<th>Stalking</th>
<th>Preponderance of the evidence standard.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1. Institution will assess immediate safety needs of complainant</td>
</tr>
<tr>
<td></td>
<td>2. Institution will assist complainant with contacting appropriate law enforcement if complainant requests AND complainant provided with contact information for appropriate law enforcement</td>
</tr>
<tr>
<td></td>
<td>3. Institution will provide written instructions on how to apply for Protective Order</td>
</tr>
<tr>
<td></td>
<td>4. Institution will provide written information to complainant on how to preserve evidence</td>
</tr>
<tr>
<td></td>
<td>5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</td>
</tr>
<tr>
<td></td>
<td>6. Institution will provide a “No trespass” (PNG) directive to accused party if deemed appropriate</td>
</tr>
<tr>
<td></td>
<td>7. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the resolution is</td>
</tr>
<tr>
<td></td>
<td>8. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dating Violence</th>
<th>Preponderance of the evidence</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1. Institution will assess immediate safety needs of complainant</td>
</tr>
<tr>
<td></td>
<td>2. Institution will assist complainant with contacting appropriate law enforcement</td>
</tr>
</tbody>
</table>

31
| **Domestic Violence** | 1. Institution will assess immediate safety needs of complainant  
2. Institution will assist complainant with contacting appropriate law enforcement if complainant requests AND complainant provided with contact information for appropriate law enforcement  
3. Institution will provide written instructions on how to apply for Protective Order  
4. Institution will provide written information to complainant on how to preserve evidence | Preponderance of the evidence |

<p>| | | |</p>
<table>
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</tbody>
</table>
5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate

6. Institution will provide a “No trespass” directive to accused party if deemed appropriate

7. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the resolution is

8. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation

E. Resolution of Violations

Whether or not criminal charges are filed, the college or a person may file a complaint under the Student Conduct Code or the Sexual Misconduct Policies alleging that a student or employee violated the college’s policy. Reports of all domestic violence, dating violence, sexual assault and stalking made to Campus Police, Clery Campus Security Authorities or Title IX Responsible Employees, will automatically be referred to the Title IX Coordinator for investigation regardless of if the complainant choses to pursue criminal charges.

*The Sexual Misconduct Resolution Team* is a team of college officials that includes; an athletic administrator, Housing and Residence life Director, and a representative from the Dean of Students office, and the Director of Human Resources. The team will have a campus police officer and campus Licensed Professor Counselor as consultants present (ex officio members). The Sexual Misconduct Resolution Team members are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and in hearing processes that protects the safety of the victim and promotes accountability. The SMRT will forward the sanctions/outcomes to the Title IX Coordinator within 3 business days of the decision. Once received by the Title IX Coordinator, both parties will be notified, in writing and simultaneously, of the outcome, the reason for the outcome and the sanction(s).

The College has designated the below listed individuals as the Title IX Coordinator and Deputies. As such they are responsible for the oversight of this policy and any procedures related to it. The Title IX Coordinator is responsible for overseeing and resolving all Title IX complaints and identifying and addressing any patterns or systemic problems that arise during the review of such complaints. The Coordinator’s responsibilities include oversight of a prompt, fair, equitable and independent investigation.
and resolution process for complaints of sexual misconduct at the College. The Title IX Coordinator also evaluates trends on campus by using information reported to them and makes recommendations for campus wide training and education programs.

Stephanie Perry, Title IX Coordinator
Office of Human Resources
1 College Avenue
Wise, VA 24293
Phone: 276-328-0240 | Fax: 276-376-4876 | Email: stephanie.perry@uvawise.edu

Jewell Worley, Deputy Title IX Coordinator & Investigator
Office of Student Life
1 College Avenue
Wise, VA 24293
Phone: 276-328-0214 | Fax: 276-376-1068 | Email: jewell.worley@uvawise.edu

Kendall Rainey, Deputy Title IX Coordinator & Investigator
Office of Athletics
1 College Avenue
Wise, VA 24293
Phone: 276-376-4584 | Fax: 276-376-1054 | Email: kendall.rainey@uvawise.edu

The Student Conduct Board of UVa-Wise is designed to support the purpose and mission of the College. A fundamental premise of the system is that students are expected to act responsibly so that each student has the opportunity to grow intellectually, spiritually, physically and socially. The System also is designed to encourage accountability by stressing the relationship inherent between individual action and consequences. The System is intended to be educational in nature, rather than punitive; however, UVa-Wise does recognize that at times, egregious offenses need to lead to separation of the community member from the institution to protect the safety of one or more individuals. Preponderance of the evidence will also be used. The principles of fairness and reasonableness serve as foundations for the system. Student Conduct is used for student violations other than sexual misconduct.

Initial Report and Actions
A. Intake Meeting with Complainant. Upon receipt of any allegation of Sexual Misconduct, the Title IX Coordinator will first schedule an individual intake meeting with the complainant in order to provide to the complainant a general understanding of this Policy and to identify forms of support or immediate interventions available to the complainant (e.g., referrals to appropriate law enforcement agencies; referrals for medical treatment; and/or referrals for counseling in The Center for Student Development, and or off campus needs). The intake meeting may also involve a discussion of any accommodations that may be appropriate concerning the complainant’s academic, College housing, and/or College employment arrangements.

B. Complainant Wishes to Pursue Formal or Informal Resolution. At the initial intake meeting with the complainant, the Title IX Coordinator will seek to determine how the complainant wishes to proceed, i.e., whether the complainant wishes to pursue College and/or Criminal charges or does not wish to
pursue charges of any kind. If the complainant wishes to proceed with college charges, the Title IX Coordinator will determine the name of the accused, and the date, location and nature of the alleged Sexual Misconduct.

The Title IX Coordinator will promptly prepare and forward a formal complaint to the Deputy Title IX Coordinators for investigation. The formal complaint will set forth the name of the accused, and the date, location and nature of the alleged Sexual Misconduct. Concurrently with the delivery of the formal complaint to the deputies will result in a transcript hold to be placed on the accused student’s transcript pending final resolution of the complaint. A typical investigation will be completed within sixty (60) days, if not sooner.

C. Complainant Does not Wish to Pursue or Requests Confidentiality.

If the complainant does not wish to pursue college charges and/or requests that his or her complaint remain confidential, the Title IX Coordinator nevertheless requires the College to investigate and take reasonable action in response to the complainant’s request. The Title IX Coordinator will inform the complainant, however, that the College’s ability to respond may be limited. In such cases, Title IX requires the College to evaluate the complainant’s request(s) that the complaint not be adjudicated or remain confidential in the context of the College’s commitment to provide a reasonably safe and non-discriminatory environment for all students/employees. In order to make such an evaluation, the Deputies may conduct a preliminary investigation into the alleged Sexual Misconduct and may weigh the complainant’s request(s) against the following factors: the seriousness of the alleged Sexual Misconduct; whether there have been other complaints of Sexual Misconduct against the same accused student/employee; and the accused persons right to receive information about the allegations if the information is maintained by the College as an “education record” under FERPA. The Deputies will inform the complainant if the College cannot ensure confidentiality. Even if the College cannot take disciplinary action against the accused student because the complainant insists on confidentiality or that the complaint not be adjudicated, Title IX nonetheless requires the College to take prompt and effective action to limit the effects of the alleged Sexual Misconduct and to prevent its recurrence.

D. Interim Measures.

In all cases of alleged Sexual Misconduct, regardless of whether the complainant wishes to pursue no adjudication of any kind, the College will undertake an appropriate inquiry and take prompt and effective action to support and protect the complainant, including taking appropriate interim steps before the final outcome of the investigation and hearing, if any. Accordingly, at or after the intake meeting, the Title IX Coordinator or the Designee may impose a “no-contact” order, which typically will include a directive that the parties refrain from having contact with one another, directly or through proxies, whether in person or via electronic means, pending the investigation and, if applicable, the hearing. The Title IX Coordinator, also may take any further protective action that he or she deems appropriate concerning the interaction of the parties pending the hearing, if any, including, without limitation, directing appropriate College officials to alter the students’ academic, College housing, and/or College employment arrangements. Title IX requires that, when taking such steps to separate the complainant and the accused student, a school must minimize the burden on the complainant and thus should not, as a matter of course, remove the complainant from his or her classes or housing while allowing the accused student to remain.
Violation(s) of the Title IX Coordinator or the designee directive and/or protective actions will constitute related offenses that may lead to additional disciplinary action.

Resolution
The College’s resolution processes will include a prompt, fair, and impartial investigation and resolution procedure. The Title IX Coordinator is responsible for the intake of complaints.

- Upon receiving a complaint (either verbally or in writing), the Title IX Coordinator will assess the complaint.
- If the complaint appears upon initial assessment to be a possible violation of the Sexual Misconduct Policy, the Title IX Coordinator will assign the case for investigation.
- The investigator will conduct a thorough and impartial investigation into the facts of the matter and will interview the complainant, respondent, any witnesses and collect other evidence deemed relevant to the matter.
- At the conclusion of the investigation, the Investigator will deliver the investigative report to the Title IX Coordinator, along with their recommendation as to whether or not, using the preponderance of the evidence standard, misconduct occurred.
- The Title IX Coordinator will review the findings and agree with the findings or direct the investigator to conduct further investigation.
- **STUDENTS ONLY**: If the finding of responsibility is present, the Title IX Coordinator will call the Sexual Misconduct Resolution Team to meet to determine the appropriate sanction. The sanction will be determined using a majority vote of the SMRT. The decision of the team is may be appealed, but appeal must be accessible to both the accuser and the accused.
- **EMPLOYEES ONLY**: If the finding of responsibility is present, the Title IX Coordinator will consult with the Office of Equal Opportunity Programs (EOP), University of Virginia, Washington Hall, East Range, Charlottesville, Virginia, 22903; telephone – Toll free – 1-888-882-9258 determine the appropriate sanction.

1. Sanctions and protective measures for both the accused and accuser based on all evidence that was found through the investigation. (Please see 8. Sanctions and Protective Measures for detailed examples that the team may determine to implement)
2. The resolution procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;
3. The accuser and the accused will be notified simultaneously in writing of the outcome of any resolution/sanctions proceeding within 48 hours, as well as any changes to those result or actions prior to the time that such results become final; and
4. The Title IX Coordinator, or their designee, is responsible for determining what interim or permanent protective measures should be implemented upon notice of the complaint and resolution of the complaint, respectively.
5. Students and employees can have an advisor of choice. The person would come to any meeting where the accused person or the complainant is required to be present. The accuser and the accused student each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or hearing. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting.
6. The accuser and the accused each have the right to appeal the result of the hearing to Sim Ewing, Vice Chancellor for Finance & Administration, and will be notified simultaneously in writing.
of any change to the result prior to the time that it becomes final, and of the final result within 48 hours of the final result after the appeal is resolved.

**Note:** In some cases SMRT will not determine the sanctions of a case but the Student Conduct Board may resolve the complaint, this is the decision of the Title IX Coordinator.

Sexual Harassment procedures
A complaint may be filed with EOP by any present or former employee of the College, student, applicant for admission or employment, or participant in a University program or activity, who believes (s)he has been discriminated against or harassed in violation of this Policy. Any such complaint must be filed within 300 calendar days of the incident.

This Policy as well as the EOP Complaint Procedures and Complaint Form are accessible online and in printed materials. In addition, this Policy is presented in online and live training offered by EOP.

**Confidentiality**
The College will make every effort possible to ensure that the indemnity of a complainant is protected who report having been victims of sexual assault, domestic violence, dating violence, or stalking.

However, when a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the college’s ability to respond to the complaint may be limited.

**Note:**
*Licensed Professional Counselors* with the state of Virginia whose official College responsibilities include providing mental health counseling to members of the campus community are not required by Title IX to report any information regarding an incident of sexual violence to the Title IX Coordinator or other appropriate school designees and the College will uphold this.

*Athletic Trainers* with NATABOC certification and are Virginia licensed whose official College responsibilities include the evaluation and treatment of student athletes; determining the appropriate application of emergency procedures; and providing first aid as needed are also not required by Title IX to report any information regarding an incident of sexual violence to the Title IX Coordinator or other appropriate school designees and the College also will uphold this.

**Sanctions and Protective Measures**
In all cases, investigations that result in a finding of more likely than not that a violation of the Sexual Misconduct Policies occurred could lead to the initiation of Sexual Misconduct Resolution Team procedures against the accused individual. College sanctions may be imposed upon those determined to have violated this policy.

Any of the following sanctions, or combinations of sanctions, may be imposed on an individual responsible for any Sexual Misconduct Violation. All sanctions are noted in a conduct record. Disciplinary action other than those outlined below may be taken as the situation warrants. Failure to abide by the imposed sanctions may result in additional charges.
Domestic violence, Dating Violence, Stalking and any other sexual misconduct

1. Oral Reprimand: An oral statement to a student that he or she is violating or has violated institutional rules. No admonition shall be entered as a permanent part of a student's record unless issued by an appropriate student conduct body.

2. Written Reprimand: Notice in writing that continuation or repetition of inappropriate conduct within a period of time stated in the warning may be cause for more severe disciplinary action.

3. Forced Change of Residency: Requires the movement of the student from one residence hall or office area to another.

4. Removal from Campus Housing: Requires the student to vacate campus housing by a designated time.

5. Trespass Warning: The student/employee is prohibited from visiting or returning to a part or all of any designated area of campus. If the individual returns, he/she is subject to arrest and additional student/employee conduct action.

6. Fines: An appropriate fine may be levied for policy violations or damages incurred.

7. Restitution: Restitution of loss encumbered by the individual or College as a result of the individual’s conduct violation.

8. Community Restitution: Community restitution and/or participation in educational programs or projects may be assigned. There will be a $25.00 per hour fee for community restitution hours not completed.

9. Loss of privileges: Restricting use of stereo, television, radio, amplifying equipment, other sound-creating device or loss of parking privileges.

10. Disciplinary Probation: May include exclusion from participation in privileged or extracurricular College activities as set forth in the notice of probation for a period not exceeding one school year.

11. Interim Suspension Temporary: suspension by an official of the College for a designated period of time. Students who are interim suspended are judged to be disruptive in conduct to the educational mission and/or pose a substantial threat to the health or safety of themselves or others. An interim suspension of student and employee is made pending a hearing on the alleged offense.

12. Suspension Exclusion: from classes, work and other privileges or activities or from the College, as set forth in the notice of suspension, for a definite period of time.


Sexual Misconduct, including Sexual Assault or Sexual Intercourse without consent

1. Interim Suspension: Temporary suspension by an official of the College for a designated period of time. Individuals who are interim suspended are judged to be disruptive in conduct to the educational mission and/or pose a substantial threat to the health or safety of themselves or others. An interim suspension is made pending a hearing on the alleged offense.

2. Suspension: Exclusion from work, classes and other privileges or activities or from the College, as set forth in the notice of suspension, for a definite period of time.

3. Expulsion: Termination of student status for an indefinite period of time.

NOTE:
For the Student Conduct Board and the Sexual Misconduct Resolution Team the Chancellor is authorized by the President of the University of Virginia to impose such penalty as he/she may deem appropriate, including expulsion from the College. This authority has been delegated by the Chancellor to the Dean of Students and the Student Conduct Board and the Sexual Misconduct Team. The College reserves the right to suspend, enforce the withdrawal of, or expel a student who violates the Standards of Conduct. Students that are suspended or expelled are trespassed from all College property and College-sponsored events without prior approval from the Office of Student Life.

Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

The Title IX Coordinator will determine whether interim interventions and protective measure should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to: an order of no contact, escorts, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator’s directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by Sexual Misconduct Resolution Team.

Sex Offender Registration
The Federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

In Virginia, convicted sex offenders must register with the Virginia State Police. This information can be assessed at http://sex-offender.vsp.virginia.gov/sor/

F. Assistance for Victims: Rights & Options
Regardless of whether a complainant elects to pursue a criminal complaint, the College will assist complainants of sexual assault, domestic violence, dating violence, and stalking and will provide each complainant with a written explanation of his/her rights. The College complies with Virginia’s law in recognizing orders of protection by: any person who obtains an order of protection from Virginia should provide a copy to Campus Police and the Office of the Title IX Coordinator. A complainant may then meet with Campus Police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom location, etc. An
Emergency Protection Order may be available through a law enforcement officer or the victim may request from the Wise County Magistrate’s Office located Wise County Justice Center, 5607 Patriot Drive, Wise, Virginia 24293 and telephone number (276) 328-8947. The University cannot apply for a legal order of protection, no contact order, or restraining order for a complainant or on their behalf. The victim is required to apply directly for these services in conjunction with the police of the Wise County Magistrate (see above.) The College can issue an institutional “No Contact” directive if deemed appropriate and at the request of the victim or accused party.

To the extent of the complainant’s cooperation and consent, college offices, including The Center for Student Development, Office of the Dean of Students, and Campus Police to work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal university investigation of the complaint.

Additionally, personal identifiable information about the complainant will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant. Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures. The College does not publish the name of crime victims nor house identifiable information regarding victims in the campus police departments Daily Crime Log or online.

Complainants may request that directory information on file be removed from public sources by request by contacting the Title IX Coordinator by calling 276-328-0240 or 276-275-1188 (afterhours)

**Resources for complainants of Domestic Violence, Dating Violence, Sexual Assault & Stalking**

**On-Campus**

<table>
<thead>
<tr>
<th>Service</th>
<th>Location</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counseling</td>
<td>Cantrell Hall-First Floor</td>
<td>276-376-1005</td>
</tr>
<tr>
<td>Health Services</td>
<td>Cantrell Hall-First Floor</td>
<td>276-376-1005</td>
</tr>
<tr>
<td>Campus Police</td>
<td>Cantrell Hall-First Floor</td>
<td>276-328-2677</td>
</tr>
<tr>
<td>Office of the Title IX Coordinator</td>
<td>Resource Center</td>
<td>276-328-0240 or 276-275-1188</td>
</tr>
<tr>
<td>Multicultural Affairs</td>
<td>Cantrell Hall-First Floor</td>
<td>276-376-1005</td>
</tr>
<tr>
<td>Dean of Students</td>
<td>Cantrell Hall-First Floor</td>
<td>276-376-1004</td>
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</tbody>
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**Off-Campus**
<table>
<thead>
<tr>
<th>Norton Community Hospital</th>
<th>100 Fifteenth Street NW Norton, VA 24273</th>
<th>276-679-9600</th>
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<tbody>
<tr>
<td>Mountain View Regional Medical Center</td>
<td>310 Third Street, N.E. Norton, VA 24273</td>
<td>276-679-9100</td>
</tr>
<tr>
<td>Wellmont Lonesome Pine Hospital</td>
<td>1990 Holton Avenue Big Stone Gap, VA 24219</td>
<td>276-523-3111</td>
</tr>
<tr>
<td>Wise County Police Department</td>
<td>501 West Main Street Wise, VA 24293</td>
<td>276- 328-9369</td>
</tr>
<tr>
<td>Family Crisis Support Services</td>
<td>P.O. Box 692 Norton, VA 24273</td>
<td>276-679-7240</td>
</tr>
<tr>
<td>Family Violence and Sexual Assault Hotline</td>
<td>1-800-838-8238 (Sexual Assault 24-hour crisis hotline)</td>
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<tr>
<td>Victim Witness Program</td>
<td>206 E Main St # 245 Wise, VA 24293</td>
<td>276-328-4421</td>
</tr>
<tr>
<td>Magistrate</td>
<td>5607 Patriot Drive Wise, Virginia 24293</td>
<td>276-328-8947</td>
</tr>
<tr>
<td>Wise County Behavioral Health Services</td>
<td>3169 2nd Avenue East Big Stone Gap, VA 24219</td>
<td>276-523-8300</td>
</tr>
<tr>
<td>Legal Aid Society</td>
<td>16932 W Hills Dr Castlewood, VA 24224</td>
<td>(276) 762-9354</td>
</tr>
<tr>
<td>U.S. Department of State- Bureau of Consular Affairs</td>
<td>Nonimmigrant visa cases: (202) 485-7600</td>
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<tr>
<td></td>
<td>Immigrant visa inquiries: (603) 334-0700</td>
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**Online State and National Resources:**

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

http://www.vsdvalliance.org - The Virginia Sexual & Domestic Violence Action Alliance

http://www.rainn.org – Rape, Abuse and Incest National Network

http://www.ovw.usdoj.gov/sexassault.htm - Department of Justice

http://www2.ed.gov/about/offices/list/ocr/index.html Department of Education, Office of Civil Rights
For more information on Sexual Misconduct processes please see:

The University of Virginia’s College at Wise Sexual Misconduct Policies and Procedures